

# Whatever It Takes: Commitment in Action

A NASS Leadership Lens

Quote:

“Commitment is doing what you said you would do long after the mood you said it in has left.”

— Unknown

Narrative Reflection:

“Whatever it takes” leadership is not about endless effort or unsustainable expectations. It is about clarity of commitment. Superintendents demonstrate this mindset when decisions consistently align with purpose, even when conditions are difficult.

Commitment shows up in follow-through, persistence, and willingness to make hard choices in service of students. It requires discipline to focus on essentials and courage to stay the course when progress feels slow.

Leadership grounded in commitment inspires confidence and reinforces trust across the system.

## Leadership Toolkit: Leading with Commitment


- Clarify non-negotiable priorities
- Follow through consistently
- Align actions with stated purpose

## Reflection Prompt:

What commitment are you being asked to reaffirm right now?

Prepared for NASS by

Dr. Jill Gildea, Superintendent/CEO

 [jillgildea0@gmail.com](mailto:jillgildea0@gmail.com)