

## **Dr. James P. Capolupo**

### **Leadership in Education**

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Dr. Capolupo is currently the Founder and President of Capbridge Solutions, an executive coaching company. He is currently on the faculty at Villanova in the education department. Dr. Capolupo serves on the Board of Trustees at the Pennsylvania Institute of Technology He is also a member of the President's Advisory Group at the Malvern Retreat House. Dr. Capolupo spent the two years helping Charter schools. First, as the CEO of Lindley Academy in Philadelphia, then as President of the high performing Charter School of Wilmington. Prior to that, he served as Associate Dean of the College of Education and Social Work at West Chester University. He was the Superintendent of the Springfield School District in Springfield, Delaware County, Pennsylvania. He was awarded the 2014 National Superintendent of the Year by the National Association of School Superintendents. In addition, he was awarded the 2015 Pennsylvania Superintendent of the Year Award by the Pennsylvania Association of School Administrators. Prior to becoming the Superintendent, he held the position of Director of Teaching and Learning, also in Springfield. Dr. Capolupo's background in education began as an elementary, middle school and high school band director. His first administrative post was a Coordinator of Fine Arts. He also was an Assistant Principal, Acting Principal and Principal. In addition, he was a Director of Elementary Education and Director of Teaching and Learning.

Dr. Capolupo has also taught at Cabrini College, Neumann University, Arcadia University, Chestnut Hill College, Lincoln University and Princeton University. He is currently working at Villanova University as well as serving as an Executive Coach for School Districts, School Boards and Administrators.

His academic preparation includes a B.S. in Music Education; M.A. in Education, Certificate of Advanced Study in Education, D.M.A. in Music and post-doctoral work in Educational Leadership. He also received an Honorary D.H.L. from Cabrini College where he was recently commencement speaker for the Graduate Division. In December 2014, Dr. Capolupo served as the commencement speaker at West Chester University. His most recent academic study has been at the University of Pennsylvania (Post-Doctorate) and Harvard University (Executive Leadership Coaching). He is certified as a Superintendent in New Jersey and Pennsylvania.

Dr. Capolupo served on the Board of Governors of the Pennsylvania Association of School Administrators where he served as the Membership Chair. He was also on the Professional Development Committee and the Resolutions Committee. Dr. Capolupo was elected to be Chairman of the Board for the National Association of School Superintendents.

He has presented various workshops at: Villanova University; University of Pennsylvania; Pennsylvania Title 1 Conference in Pittsburgh; Superintendents and Principals in the 21<sup>st</sup> Century in New England; International Reading Conference in Atlanta; Pennsylvania Counselors State Conference; Pennsylvania Music Educators Conference and at the NSBA conference in New Orleans, Denver and Boston as well at the AASA National Conference in San Diego and New Orleans on the Topic of Elementary Literacy and also on Leadership. He was a member of a delegation of Pennsylvania educators invited to the White House. He served on a national panel at the White House on Substance Abuse and Academic Success. He also served on a Task Force at the United States Department of Education in Washington D.C. on Technology. He was one of two Superintendents in the country chosen to advise the President of the United States on STEM.

Additionally, he has presented at the U.S. Department of Education in Washington on three occasions. He is co-author of the 2015 book, "Behind the Curtain: Tackling the Myths and Mysteries of School Management" He has presented at the National Association of School Superintendents in San Diego and the PSBA/PSBA Conference in Harrisburg. Dr. Capolupo has given School Board Retreats in school districts in America and in Costa Rica and Belize. Additionally, he has presented workshops to teachers and principals in Belize. Dr. Capolupo has received the Robert Flynn Distinguished Service Award from the Pennsylvania Association of Supervision and Curriculum Development.

In his spare time, Dr. Capolupo has served as a judge for the Miss America Parade for 10 years and as a judge for the Philadelphia Mummers Parade for 10 years. He is a judge for the Cavalcade of Bands and has judged more than 1000 high school marching band and jazz contests. He has been inducted to the Cavalcade of Bands Hall of Fame. He is also the Head Director for the American Music Abroad Bronze Tour where he has lead thousands of music students on a summer concert tour of Europe. Dr. Capolupo recently completed a two year term on the Philadelphia Eagles (NFL) STH Board of Advisors.

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**His top three accomplishments:**

- 1. 100% of every student who started in his district in kindergarten and stayed through fourth grade, read on grade level**
- 2. 100% of all students graduated from high school**
- 3. 100% of every high school graduate was accepted to post-secondary education**

**"You can high student performance, high staff morale and low employee turnover"**

**-Dr. Jim Capolupo**