

NASS

NATIONAL ASSOCIATION OF SCHOOL SUPERINTENDENTS

United in Common Purpose: Each Other's Success

NAME

Dr. Henry Webb, Ed.D., Superintendent

**CURRENT SCHOOL DISTRICT
AND LOCATION**

Kenton County Schools
Covington, Kentucky

INTRODUCTION

Meet Dr. Henry Webb, Superintendent of Kenton County Schools in Northern Kentucky. The district is a premier system of over 13,500 students and 2,200 employees, widely recognized for its "student-first" philosophy and academic excellence. Under his leadership, the district has earned a "High Performing" designation across all accountability levels while maintaining robust fiscal stability.

Dr. Webb's vision-driven leadership and 31 years of professional experience have prepared him well for the complexities of the superintendency. His focus on continuous improvement and ensuring every student is transition-ready has earned him recognition as a model leader within the Commonwealth.

EDUCATION

Dr. Webb holds a Bachelor of Arts and a Master of Arts from Morehead State University. He earned a Master of Education from the University of Louisville and completed his academic journey by obtaining a Doctorate in Educational Leadership from Morehead State University.

EXPERIENCE

His career in public education is built upon a foundation of service at every level, beginning as a classroom teacher. He advanced through the ranks as a school principal and Director of Instruction before entering the superintendency in 2007.

For a decade, Dr. Webb led Floyd County Schools through a remarkable transformation, elevating the district from "Needs Improvement" status to a recognized high-performing system. In 2017, he was given the honor to lead the Kenton County School District as Superintendent, where he maintains a relentless commitment to ensuring every student is transition-ready and fully equipped for their future.

OUTSTANDING ACHIEVEMENTS

Dr. Webb has a long list of remarkable achievements, including being named the 2017 AASA Kentucky Superintendent of the Year, co-developing the world-class IGNITE Institute and Young Scholars Academy, and leading Kenton County to be named a 2025 District of Distinction. He has also successfully improved transition readiness from 68.9% to 91.4% and raised the graduation rate to over 98%.

While these honors are prestigious, he considers his most outstanding accomplishment to be the opportunity to serve and equip his team and students. Dr. Webb says, *"I don't think I've achieved anything unusual or extraordinary. It is truly the collective efforts of our world-class teams that lead to student success. I am simply honored to assist in equipping them for their future achievement."*

An Interview with Dr. Webb

Tell us about how you see today's superintendent.

"Today's superintendent must be far more than an educator; we must view ourselves as CEOs focused on relentless innovation. In this role, we function as providers to our customers—our students, parents, and community. This mindset requires us to deliver results through strong communication, consistent advocacy, and a commitment to absolute transparency for all stakeholders."

What new understandings did you acquire after two or three years on the job?

"The most vital lesson from my early years is that people are the differentiator in our profession. To achieve excellence, you must prioritize recruiting, retaining, and equipping your team while fostering a culture that enables them to thrive. I learned quickly that an effective leader's most significant impact comes from empowering the people who make the difference every day."

Share an idea to use or something you've learned with your colleagues.

"I would strongly encourage colleagues to consider implementing a Local Accountability System (LAS). We often get caught up in state-mandated metrics, but true accountability comes from showing your local stakeholders exactly what you are doing for their children. By involving the community in the design of success metrics, we create a level of engagement and transparency that bolsters public support."

SUBMITTED BY:
Dr. Henry Webb

DATE
January 29, 2026